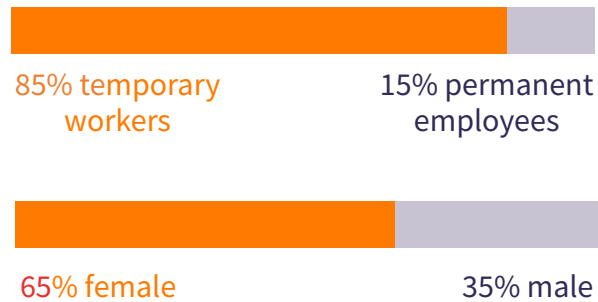


Huntress Gender Pay Gap reporting

2023-24

Huntress Workforce: Temporary workers & permanent employees

For the purpose of gender reporting, our workforce includes a large number of temporary workers engaged by our clients over which we have very limited influence on pay and bonus rates. Temporary workers make up 88% of Huntress' total workforce.



Gender Bonus Gap

Mean 31.15%

Median -14.58% *

Bonus Proportions



17.74% of female have received a bonus



6.86% of male have received a bonus

Gender Pay Gap

Mean -4.46% **

Median -16.27% ***

*Women bonus median exceeds that of men

**Women hourly pay mean exceeds that of men

***Women hourly pay median exceeds that of men

Proportion of female and male in each quartile

