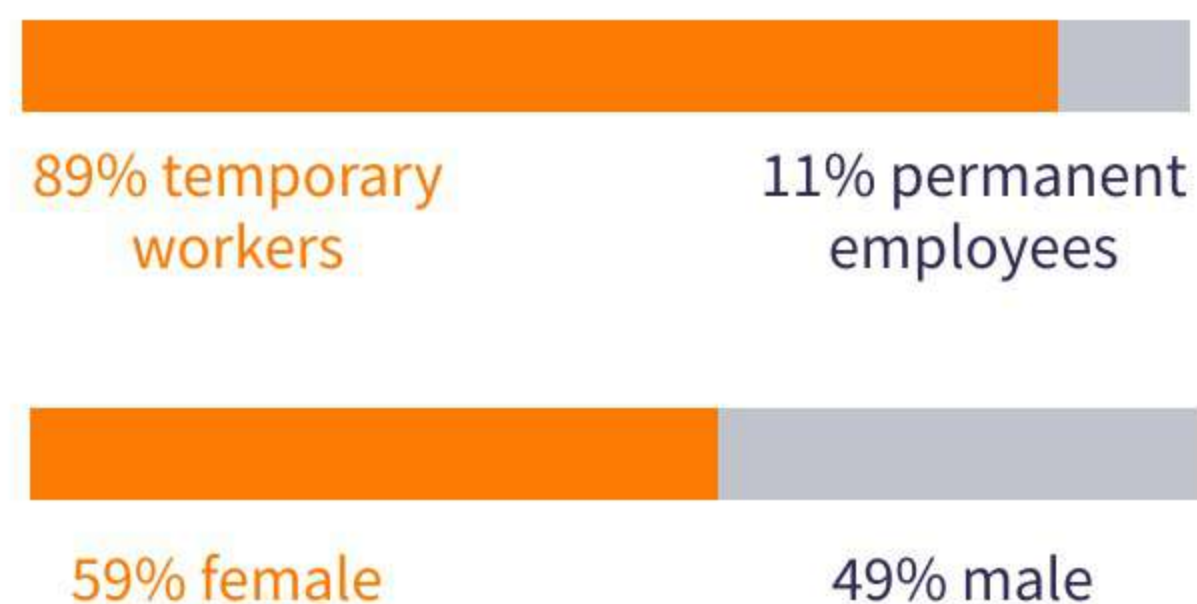


Huntress Gender Pay Gap reporting

2021-22

Huntress Workforce: Temporary workers & permanent employees

For the purpose of gender reporting, our workforce includes a large number of temporary workers engaged by our clients over which we have very limited influence on pay and bonus rates. Temporary workers make up 89% of Huntress' total workforce.



Gender Bonus Gap

Mean 44.07%
Median 37.56%

Bonus Proportions



20.63% of female have received a bonus



8.09% of male have received a bonus

Gender Pay Gap

Mean 1.39%
Median -12.15% *

*Women hourly pay median exceeds that of men

Proportion of female and male in each quartile

