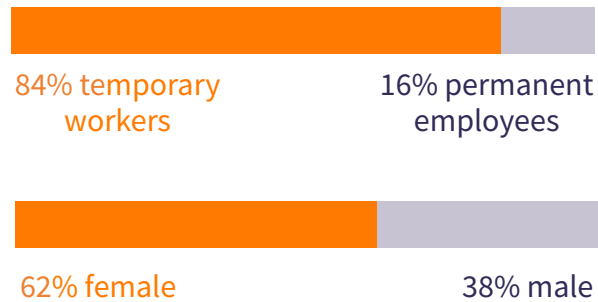


Huntress Gender Pay Gap reporting

2024-25

Huntress Workforce: Temporary workers & permanent employees

For the purpose of gender reporting, our workforce includes a large number of temporary workers engaged by our clients over which we have very limited influence on pay and bonus rates. Temporary workers make up 84% of Huntress' total workforce.



Gender Bonus Gap

Mean 25.97%
Median -216.67% *

Bonus Proportions



25.58% of female have received a bonus



13.81% of male have received a bonus

Gender Pay Gap

Mean -0.23% **
Median -6.22% ***

*Women bonus median exceeds that of men
**Women hourly pay mean exceeds that of men
***Women hourly pay median exceeds that of men

Proportion of female and male in each quartile

